

CITY COUNCIL WORKSHOP AGENDA

January 18, 2023 – 4:00 pm

This is an in-person meeting at Saugatuck City Hall, 102 Butler St, Saugatuck, MI 49453.

The meeting will also be available live, virtually on Zoom.

- 1. Call to Order
- 2. Roll Call
- 3. Agenda Changes (Additions/Deletions)
- 4. Guest Speaker
- 5. Public Comment on Agenda Items Only (Limit 3 minutes)
- 6. Discussion Items:
 - **A.** City Hall Exterior Recommendation of Award
 - **B.** Historic District Commission Appointment
 - C. Short Term Rental Discussion
- 7. Public Comments (Limit 3 minutes)
- 8. Correspondence
- 9. Council Comments
- 10. Adjourn (Voice Call)

NOTICE:

Join online by visiting: https://us02web.zoom.us/j/2698
572603

Join by phone by dialing: (312) 626-6799 -or- (646) 518-9805

Then enter "Meeting ID": **2698572603**

Please send questions or comments regarding meeting agenda items prior to meeting to:
 ryan@saugatuckcity.com

Requests for accommodations or interpretive services must be made 48 hours prior to this meeting. Please contact Saugatuck City Clerk at 269-857-2603 or Molters@saugatuckcity.com for further information.



RECOMMENDATION OF AWARD

January 16, 2023

Via Email: ryan@saugatuckcity.com

Ryan Heise, City Manager City of Saugatuck 102 Butler St., PO Box 86 Saugatuck, MI 49453

RE: Saugatuck City Hall Exterior Painting & Restoration

Dear Mr. Heise:

We have reviewed the bids for the Saugatuck City Hall Exterior Painting & Restation project and summarized the bids on the attached spreadsheet. A total of three (3) bids were received in the amount of \$133,479.95, \$239,303.00, & \$285,080.00. While there is a significant difference between the lowest bid and the other two, this is a result of the bids having a different interpretation of an item on the addendum. An approximate quantity of siding replacement was provided to allow the bidders to establish unit pricing for labor. As the actual amount cannot be fully determined until the existing paint has been removed, the actual final cost of replacement will be added to the project cost after paint removal. The two higher bidders interpreted this as being an allowance from which to increase or decrease the final price. The low bidder did not include the allowance. Not including the allowance was the intent of the addendum.

The low bid was submitted by Painting Services of West Michigan in the amount of \$133,479.95. Based on our conversation with Painting Services of West Michigan at the pre-bid meeting and references, we are confident that they are capable of doing a quality project for the City.

Based on the above, we recommend awarding the contract to Painting Services of West Michigan in the amount of \$133,479.95.

Please feel free to call me with any questions.

Sincerely,

FLEIS & VANDENBRINK

David A. Gibbs, RA

Architect

Enclosures: Bid Tabulation

Bid Forms from Painting Service of West Michigan, Mugen Construction and Mihm Enterprises

www.fv2ng.com

CITY OF SAUGATUCK

CITY HALL EXTERIOR PAINTING AND RESTORATION BID TABULATION

Date 12.20.22PM DAGProject No. 03187G

<u>.</u>	
FLEIS&VANDENBRINK	

			Painting Services of		Mugen		Mihm						
				West Michigan		Construction Inc.		Enterprises					
Item			Estimated										
No.	Item Description	Unit	Quantity	Unit Price	Amount	Unit Price	Amount	Unit Price	Amount	Unit Price	Amount	Unit Price	Amount
	Lump Sum Base Bid	LSUM	1		133,479.95		285,080.00		239,303.00				
1	Replace complete shutter (labor & material)	shutter	1	\$54.67		\$750.00		\$738.00					
2	Replace single clapboard (labor only)	Ft	8.0	N/A		\$40.00		\$69.00					
3	Replace wood siding trim (labor only)	Ft	8.0	N/A		\$65.00		\$136.80					
4	Replace sheathing/substrate (labor only)	4'x8'	1.00	N/A		\$40.00		\$92.50					
		sheet											
			TOTAL	Total:		Total:		Total:		Total:		Total:	

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Item			Estimated										
No.	Item Description	Unit	Quantity	Unit Price	Amount								
	Lump Sum Base Bid	LSUM	1										
1	Replace complete shutter (labor & material)	shutter	1										
2	Replace single clapboard (labor only)	Ft	8.0										
3	Replace wood siding trim (labor only)	Ft	8.0										
4	Replace sheathing/substrate (labor only)	4'x8'	1.00										
		sheet											
	•		TOTAL	Total:									

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Terry Bandstra

13980 Leonard • Spring Lake, MI 49456

P (616) 842-6433 • C (616) 292-4248 $tbandstra@chartermi.net \bullet www.paintingservicesinc.com$

SECTION 00 41 00

BID FORM

ARTICLE 1 - OWNER & BIDDER

1.01 This Bid is submitted to: City of Saugatuck, Michigan

1.02 Name of Project: City Hall Exterior Painting and Restoration

1.03 The undersigned Bidder proposes and agrees, if this Bid is accepted, to enter into an Agreement with Owner in the form included in the Bidding Documents to perform all Work as specified or indicated in the Bidding Documents for the prices and within the times indicated in this Bid and in accordance with the other terms and conditions of the Bidding Documents.

ARTICLE 2 - ATTACHMENTS TO THIS BID

- 2.01 The following documents are submitted with and made a condition of this Bid.
 - A. Evidence of authority to do business in the state of the Project; or a written covenant to obtain such authority within the time for acceptance of Bids;
 - B. Contractor's license number as evidence of Bidder's State Contractor's License or a covenant by Bidder to obtain said license within the time for acceptance of Bids;

ARTICLE 3 - BASIS OF BID

- 3.01 Lump Sum:
 - A. Bidder will complete the Work in accordance with the Contract Documents for the following lump sum (stipulated) price:
 - 1. Lump Sum Base Bid

Lump Sum Bid Price for Base Bid:

\$ 133,479.98 (use figures)

- 3.02 Unit Price Bids
 - A. Bidder will perform the following Work at the indicated unit prices:

Item No.	Description	Unit	Bid Unit Price
1	Replace complete shutter (labor & material)	1 shutter	\$ 54.67
2	Replace single clapboard (labor only)	8 Lin. Ft.	\$ N/A
3	Replace wood siding trim (labor only)	8 Lin. Ft.	\$ N/A
4	Replace sheathing/substrate (labor only)	4'x8' sheet	\$ N/A

SEE ADDOUDUM14

- B. Bidder acknowledges that:
 - 1. each Bid Unit Price includes an amount considered by Bidder to be adequate to cover Contractor's overhead and profit for each separately identified item.

ARTICLE 4 - TIME OF COMPLETION

- 4.01 Bidder agrees that the Work will be substantially complete and will be completed and ready for final payment on or before the dates or within the number of calendar days indicated in the Agreement.
- 4.02 Bidder's Proposed Schedule for Construction:

Α. (Construction to begin by	v :	 (dat	e'
Α. Ι	Construction to begin by	√:	(uai	Ļ

B. Substantial Completion by: _____ (date)

ARTICLE 5 - BIDDER'S ACKNOWLEDGEMENTS: ACCEPTANCE PERIOD, INSTRUCTIONS, AND RECEIPT OF ADDENDA

- 5.01 Bid Acceptance Period
 - A. This Bid will remain subject to acceptance for 90 days after the Bid opening, or for such longer period of time that Bidder may agree to in writing upon request of Owner.
- 5.02 Instructions to Bidders
 - A. Bidder accepts all of the terms and conditions of the Instructions to Bidders, including without limitation those dealing with the disposition of Bid security.
- 5.03 Receipt of Addenda
 - A. Bidder hereby acknowledges receipt of the following Addenda:

Addendum Number	Addendum Date
#1	12/9/2022
	•

ARTICLE 6 - BIDDER'S REPRESENTATIONS AND CERTIFICATIONS

6.01 Bidder's Representations

- A. In submitting this Bid, Bidder represents the following:
 - 1. Bidder has examined and carefully studied the Bidding Documents, including Addenda.
 - 2. Bidder has visited the Site, conducted a thorough visual examination of the Site and adjacent areas, and become familiar with the general, local, and Site conditions that may affect cost, progress, and performance of the Work.
 - 3. Bidder is familiar with all Laws and Regulations that may affect cost, progress, and performance of the Work.
 - 4. Bidder has carefully studied the reports of explorations and tests of subsurface conditions at or adjacent to the Site and the drawings of physical conditions relating to existing surface or subsurface structures at the Site that have been identified in the Supplementary Conditions, with respect to the Technical Data in such reports and drawings.
 - 5. Bidder has carefully studied the reports and drawings relating to Hazardous Environmental Conditions, if any, at or adjacent to the Site that have been identified in the Supplementary Conditions, with respect to Technical Data in such reports and drawings.
 - 6. Bidder has considered the information known to Bidder itself; information commonly known to contractors doing business in the locality of the Site; information and observations obtained from visits to the Site; the Bidding Documents; and the Technical Data identified in the Supplementary Conditions or by definition, with respect to the effect of such information, observations, and Technical Data on (a) the cost, progress, and performance of the Work; (b) the means, methods, techniques, sequences, and procedures of construction to be employed by Bidder, if selected as Contractor; and (c) Bidder's (Contractor's) safety precautions and programs.
 - 7. Based on the information and observations referred to in the preceding paragraph, Bidder agrees that no further examinations, investigations, explorations, tests, studies, or data are necessary for the performance of the Work at the Contract Price, within the Contract Times, and in accordance with the other terms and conditions of the Contract.
 - 8. Bidder is aware of the general nature of work to be performed by Owner and others at the Site that relates to the Work as indicated in the Bidding Documents.

6.02 Bidder's Certifications

- A. The Bidder certifies the following:
 - 1. This Bid is genuine and not made in the interest of or on behalf of any undisclosed individual or entity and is not submitted in conformity with any collusive agreement or rules of any group, association, organization, or corporation.
 - 2. Bidder has not directly or indirectly induced or solicited any other Bidder to submit a
 - 3. Bidder has not solicited or induced any individual or entity to refrain from bidding.

03187G-2022 00 41 00 - 3 BID FORM

- 4. Bidder has not engaged in corrupt, fraudulent, collusive, or coercive practices in competing for the Contract. For the purposes of this Paragraph 8.02.A:
 - a. Corrupt practice means the offering, giving, receiving, or soliciting of anything of value likely to influence the action of a public official in the bidding process.
 - b. Fraudulent practice means an intentional misrepresentation of facts made (a) to influence the bidding process to the detriment of Owner, (b) to establish bid prices at artificial non-competitive levels, or (c) to deprive Owner of the benefits of free and open competition.
 - c. Collusive practice means a scheme or arrangement between two or more Bidders, with or without the knowledge of Owner, a purpose of which is to establish bid prices at artificial, non-competitive levels.
 - d. Coercive practice means harming or threatening to harm, directly or indirectly, persons or their property to influence their participation in the bidding process or affect the execution of the Contract.

BIDDER hereby submits this Bid as set forth above:

Bidder:

	(typed or printed name of organization)
Ву:	1
	(individual's signature)
Name:	
	(typed or printed)
Title:	
	(typed or printed)
Date:	(formed on printed)
	(typed or printed)
If Distance	and the state of t
it Blader i	s a corporation, a partnership, or a joint venture, attach evidence of authority to sign.
Attact	The variable of the contraction
Attest:	, (individual's signature)
Name:	Teval Bandsha
rtarro.	(typed or printed)
Title:	Our President
	(typed or printed)
Date:	12-20-22
	(typed or printed)
Address f	or giving notices:
	Saving to Ke Mi 49456

Bidder's Contact:		
Name:		
	(typed or printed)	
Title:		
	(typed or printed)	
Phone:		
Email:		
Address:		
4		V-1
Bidder's Contractor Lice	ense No.: (if applicable)	

END OF SECTION



CERTIFICATE OF LIABILITY INSURANCE

DATE (MM/DD/YYYY) 12/19/2022

THIS CERTIFICATE IS ISSUED AS A MATTER OF INFORMATION ONLY AND CONFERS NO RIGHTS UPON THE CERTIFICATE HOLDER. THIS CERTIFICATE DOES NOT AFFIRMATIVELY OR NEGATIVELY AMEND, EXTEND OR ALTER THE COVERAGE AFFORDED BY THE POLICIES BELOW. THIS CERTIFICATE OF INSURANCE DOES NOT CONSTITUTE A CONTRACT BETWEEN THE ISSUING INSURER(S), AUTHORIZED REPRESENTATIVE OR PRODUCER, AND THE CERTIFICATE HOLDER.

	nis certificate does not confer rights t	o the	cert	ificate holder in lieu of su							
	PRODUCER Shoreline Insurance Agency, Inc.					CT Felicia E	orignt	olconu	FAX	(004)	
875 W. Broadway Avenue						PHONE (A/C, No, Ext): (231) 755-1919 FAX (A/C, No): (231) 755-1919 FAXING (A/C, No): (231) 755-1919					755-8750
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	Painting Services Of West N 13980 Leonard Road	licni	gan		INSURE			***************************************			
	Spring Lake, MI 49456				INSURE			***************************************			
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	OCCUR NO COUR			OF JUU24880		3/10/2022	3/18/2023	Ī		\$	5,000
								MED EXP (Any one		\$	1,000,000
	GEN'L AGGREGATE LIMIT APPLIES PER:							PERSONAL & ADV		\$	2,000,000
	POLICY PRO-							PRODUCTS - COM		\$	2,000,000
	OTHER:							11000010 - 00M	TOT AGG	\$	
Α	AUTOMOBILE LIABILITY							COMBINED SINGLE (Ea accident)	ELIMIT	s	1,000,000
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Α	WORKERS COMPENSATION AND EMPLOYERS' LIABILITY			1000024251		3/18/2022	2/40/2022	X PER STATUTE	OTH- ER		500.000
	ANY PROPRIETOR/PARTNER/EXECUTIVE Y OFFICER/MEMBER EXCLUDED?	N/A		1000024251		3/10/2022	3/18/2023	E.L. EACH ACCIDE		\$	500,000
	If yes, describe under DESCRIPTION OF OPERATIONS below							E.L. DISEASE - EA I			500,000
	DESCRIPTION OF OPERATIONS below		ļ					E.L. DISEASE - POL	ICY LIMIT	\$	300,000
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CEI	CERTIFICATE HOLDER				CANC	ELLATION	***************************************				
	Saugatuck City Hall 102 Butler St.				THE	EXPIRATION	N DATE TH	ESCRIBED POLIC EREOF, NOTICE Y PROVISIONS.			
	Saugatuck, MI 49453				AUTHORIZED REPRESENTATIVE						

P303415

GRETCHEN WHITMER Governor

Michigan Department of Licensing and Regulatory Affairs
Bureau of Construction Codes
Company Builder License

PAINTING SERVICES OF WEST MICHIGAN INC 13980 LEONARD SPRING LAKE, MI 49456

> Qualifying Officer: Terry Allen Bandstra Qualifying Officer # 2101194149

MUST BE DISPLAYED IN A CONSPICUOUS PLACE

License No. 2102146375

Expiration Date: 05/31/2023

This document is duly issued under the laws of the State of Michigan

SECOLE DECORATOR 325 Martindale Street Sparta, MI 49345 FAX 616-887-9464 616-887-9465

Hotels - Hospitals - Schools - Factories - Churches -

TO: Terry

COMPANY: Painting Services

EMAIL: tbandstra@chartermi.net

PHONE: 616-292-4248

CERTIFIED

LEAD

ABATEMENT ON

bor, materials, ompensation, necessary to r all the work

uescriped pelow. Terms and conditions attached.

PROJECT: Saugatuck Village Hall

ADDRESS: 102 S Butler

Saugatuck, MI 49453

THIS PRICE INCLUDES:

- · Covering the ground and any prefinished items
- · Removing the existing lead based coating
- Disposal costs
- · Lift costs

FOF	R THE TOTAL SUM OF:		
NOTES			
Accepted By:		Submitted By: Tony Sh	oupe
 Title:		Tony Shu	
		Salas	

SECTION 00 41 00

BID FORM

ARTICLE 1 - OWNER & BIDDER

1.01 This Bid is submitted to:

City of Saugatuck, Michigan

1.02 Name of Project:

City Hall Exterior Painting and Restoration

1.03 The undersigned Bidder proposes and agrees, if this Bid is accepted, to enter into an Agreement with Owner in the form included in the Bidding Documents to perform all Work as specified or indicated in the Bidding Documents for the prices and within the times indicated in this Bid and in accordance with the other terms and conditions of the Bidding Documents.

ARTICLE 2 - ATTACHMENTS TO THIS BID

- 2.01 The following documents are submitted with and made a condition of this Bid.
 - A. Evidence of authority to do business in the state of the Project; or a written covenant to obtain such authority within the time for acceptance of Bids;
 - B. Contractor's license number as evidence of Bidder's State Contractor's License or a covenant by Bidder to obtain said license within the time for acceptance of Bids;

ARTICLE 3 - BASIS OF BID

- 3.01 Lump Sum:
 - A. Bidder will complete the Work in accordance with the Contract Documents for the following lump sum (stipulated) price:
 - 1. Lump Sum Base Bid

Lump Sum Bid Price for Base Bid:

\$285,080 (use figures)

- 3.02 Unit Price Bids
 - A. Bidder will perform the following Work at the indicated unit prices:

Item No.	Description	Unit	Bid Unit Price
1	Replace complete shutter (labor & material)	1 shutter	\$ 750-
2	Replace single clapboard (labor only)	8 Lin. Ft.	\$ 40-
3	Replace wood siding trim (labor only)	8 Lin. Ft.	\$ 65-
4	Replace sheathing/substrate (labor only)	4'x8' sheet	\$ 40-

B. Bidder acknowledges that:

1. each Bid Unit Price includes an amount considered by Bidder to be adequate to cover Contractor's overhead and profit for each separately identified item.

ARTICLE 4 - TIME OF COMPLETION

- 4.01 Bidder agrees that the Work will be substantially complete and will be completed and ready for final payment on or before the dates or within the number of calendar days indicated in the Agreement.
- 4.02 Bidder's Proposed Schedule for Construction:

A. Construction to begin by: MAY \$30TH, 2023 (date)

B. Substantial Completion by: $S_{\epsilon\rho}$, 15TH, 2023 (date)

ARTICLE 5 - BIDDER'S ACKNOWLEDGEMENTS: ACCEPTANCE PERIOD, INSTRUCTIONS, AND RECEIPT OF ADDENDA

- 5.01 Bid Acceptance Period
 - A. This Bid will remain subject to acceptance for 90 days after the Bid opening, or for such longer period of time that Bidder may agree to in writing upon request of Owner.
- 5.02 Instructions to Bidders
 - A. Bidder accepts all of the terms and conditions of the Instructions to Bidders, including without limitation those dealing with the disposition of Bid security.
- 5.03 Receipt of Addenda
 - A. Bidder hereby acknowledges receipt of the following Addenda:

Addendum Number	Addendum Date
No. 1	12/9/2022

ARTICLE 6 - BIDDER'S REPRESENTATIONS AND CERTIFICATIONS

6.01 Bidder's Representations

- A. In submitting this Bid, Bidder represents the following:
 - Bidder has examined and carefully studied the Bidding Documents, including Addenda.
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 - 6. Bidder has considered the information known to Bidder itself; information commonly known to contractors doing business in the locality of the Site; information and observations obtained from visits to the Site; the Bidding Documents; and the Technical Data identified in the Supplementary Conditions or by definition, with respect to the effect of such information, observations, and Technical Data on (a) the cost, progress, and performance of the Work; (b) the means, methods, techniques, sequences, and procedures of construction to be employed by Bidder, if selected as Contractor; and (c) Bidder's (Contractor's) safety precautions and programs.
 - 7. Based on the information and observations referred to in the preceding paragraph, Bidder agrees that no further examinations, investigations, explorations, tests, studies, or data are necessary for the performance of the Work at the Contract Price, within the Contract Times, and in accordance with the other terms and conditions of the Contract.
 - 8. Bidder is aware of the general nature of work to be performed by Owner and others at the Site that relates to the Work as indicated in the Bidding Documents.

6.02 Bidder's Certifications

- A. The Bidder certifies the following:
 - 1. This Bid is genuine and not made in the interest of or on behalf of any undisclosed individual or entity and is not submitted in conformity with any collusive agreement or rules of any group, association, organization, or corporation.
 - 2. Bidder has not directly or indirectly induced or solicited any other Bidder to submit a false or sham Bid.
 - 3. Bidder has not solicited or induced any individual or entity to refrain from bidding.

- 4. Bidder has not engaged in corrupt, fraudulent, collusive, or coercive practices in competing for the Contract. For the purposes of this Paragraph 8.02.A:
 - a. Corrupt practice means the offering, giving, receiving, or soliciting of anything of value likely to influence the action of a public official in the bidding process.
 - b. Fraudulent practice means an intentional misrepresentation of facts made (a) to influence the bidding process to the detriment of Owner, (b) to establish bid prices at artificial non-competitive levels, or (c) to deprive Owner of the benefits of free and open competition.
 - c. Collusive practice means a scheme or arrangement between two or more Bidders, with or without the knowledge of Owner, a purpose of which is to establish bid prices at artificial, non-competitive levels.
 - d. Coercive practice means harming or threatening to harm, directly or indirectly, persons or their property to influence their participation in the bidding process or affect the execution of the Contract.

 MUGEN CONSTRUCTION, INC.

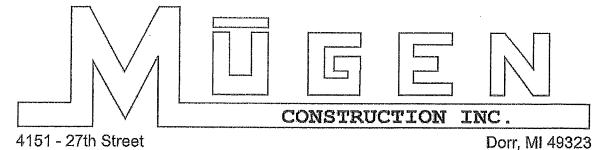
BIDDER hereby submits this Bid as set forth above: Bidder:

4151 27th STREET DORR, MI 49323

	(typed or printed name of organization)
Ву:	Jelly / hark Prais
	(individual's signature)
Name:	KELLY BOCKHEIM
	(typed or printed)
Title:	Kary J. Bockhelm, Prod
	(typed or printed)
Date:	Dec. 20, 2022
	(typed or printed)
Attest:	is a corporation, a partnership, or a joint venture, attach evidence of authority to sign.
	(individual's signature)
Name:	Methy J. Bockhelm, Pés:
	(typed or printed)
Title:	
	(typed or printed)
Date:	
	(typed or printed)
Address f	or giving notices:

Bidder's	Contact:	
Name:	DAVID SIMPSON	
	(typed or printed)	
Title:	ESTIMATOR	
	(typed or printed)	
Phone:	(616) 896-6400 on (269) 217-0941-CELL	
Email:	DAVESE MUBENCONSTRUCTION. COM	
Address:		
	MUGEN CONSTRUCTION, INC.	
	4151 27th STREET	
	DORR, MI 49323	
Bidder's	Contractor License No.: (if applicable)	

END OF SECTION



Phone (616) 896-6400 • FAX (616) 896-7447 E-mail: mugen@mugenconstruction.com

CONSENT RESOLUTIONS OF THE SOLE SHAREHOLDER

OF

MUGEN CONSTRUCTION, INC.

(In Lieu of 2020 Annual Meeting)

The undersigned, being sole shareholder of MUGEN CONSTRUCTION, INC., a Michigan corporation, hereby consents to and approves in writing of the following actions taken without a meeting or notice thereof in lieu of the 2020 annual meeting of the shareholders;

RESOLVED, that Kelly J. Bockheim is re-elected to serve as director of the corporation until his successors are chosen and qualified; and

FURTHER RESOLVED, that all action taken by the officer and director of the corporation since the last annual meeting are hereby approved and ratified.

These consent resolutions are being executed this <u>ZZ</u> day of January, 2020.

Kelly J. Bockheim



1-800-479-6855

email: info@mihmenterprises.com Florida license # 1326443 5501 Deleon, Fort Pierce, FL

Bonded & Insured

Licensed in Florida & Michigan Established in 1989 4065 38th St, Hamilton, MI

Partial List of References



Project: Meadow Brook Hall Timber Restoration – Rochester, MI

Type: Historical Exterior Restoration

Restored existing historic wood timbers with epoxy consolidation procedures. Stained restored wood timbers to match surroundings.

Project Value: \$207,574.00

Dates of Service: April 12, 2017 – July 20, 2017

Owner: Oakland University, 480 S. Adams Road, Rochester, MI, 248-370-2100; Construction Manager: Frank Rewold & Sons, Kurt Ryder – Project Manager, 248-601-1226.







Project: Henry Ford Estate (Fair Lane) – Dearborn, MI

National Historic Landmark

Type: Historical Exterior Restoration

Restore existing exterior woodwork, epoxy consolidation work, copper downspout/leader

repairs, roofing, & painting.

Project Value: \$233,691.00

Percentage Complete: 100% complete October 2015

Owner/Architect/Representative: Construction Manager – Frank Rewold and Son Inc.; Gene Ferrera – Project Manager 248-601-1222 gferrera@frankrewold.com; Architect:

Quinn Evans Architects – Alexis Cecil





Project: Wilson State Park Beach House Restoration – Harrison, MI

Type: Historic Restoration involving timber restoration/replacement, cedar siding restoration/replacement, new cedar roof, lead paint removal, painting, and electrical work.

Project Value: \$542,137.00

Percentage Complete: 100% complete

Owner/Architect/Representative: State of Michigan/DNR- Scott Cook (989-275-5151); WTA Associates - Shaun Moore (989-752-8107)





Project: South Manitou Lighthouse Complex

Type: Historical Renovation of 4 buildings

Slate roofing repairs, new gutters on the fog signal building, lead paint abatement, painting, siding replacement, masonry repairs, new concrete sidewalks, window restoration, framing repairs, and new ADA compliant boardwalk.

Percentage Complete: 70%

Project Value: \$2,087,915.00

Owner/Architect/Representative: National Park Service, United States Department of the Interior; Mark Pressnell – Technical Contracting Officer's Representative – 231-326-4710.

SECTION 00 41 00

BID FORM

ARTICLE 1 - OWNER & BIDDER

1.01 This Bid is submitted to:

City of Saugatuck, Michigan

1.02 Name of Project:

City Hall Exterior Painting and Restoration

1.03 The undersigned Bidder proposes and agrees, if this Bid is accepted, to enter into an Agreement with Owner in the form included in the Bidding Documents to perform all Work as specified or indicated in the Bidding Documents for the prices and within the times indicated in this Bid and in accordance with the other terms and conditions of the Bidding Documents.

ARTICLE 2 - ATTACHMENTS TO THIS BID

- 2.01 The following documents are submitted with and made a condition of this Bid.
 - A. Evidence of authority to do business in the state of the Project; or a written covenant to obtain such authority within the time for acceptance of Bids;
 - B. Contractor's license number as evidence of Bidder's State Contractor's License or a covenant by Bidder to obtain said license within the time for acceptance of Bids;

ARTICLE 3 - BASIS OF BID

- 3.01 Lump Sum:
 - A. Bidder will complete the Work in accordance with the Contract Documents for the following lump sum (stipulated) price:
 - 1. Lump Sum Base Bid

Lump Sum Bid Price for Base Bid:

\$_____(use figures)

3.02 Unit Price Bids

A. Bidder will perform the following Work at the indicated unit prices:

Item No.	Description	Unit	Bid Unit Price
1	Replace complete shutter (labor & material)	1 shutter	\$ 738.00
2	Replace single clapboard (labor only)	8 Lin. Ft.	\$ 69.00
3	Replace wood siding trim (labor only)	8 Lin. Ft.	^{\$} 136.80
4	Replace sheathing/substrate (labor only)	4'x8' sheet	^{\$} 92.50

- B. Bidder acknowledges that:
 - 1. each Bid Unit Price includes an amount considered by Bidder to be adequate to cover Contractor's overhead and profit for each separately identified item.

ARTICLE 4 - TIME OF COMPLETION

- 4.01 Bidder agrees that the Work will be substantially complete and will be completed and ready for final payment on or before the dates or within the number of calendar days indicated in the Agreement.
- 4.02 Bidder's Proposed Schedule for Construction:

A.	Construction to begin by:	03/21/2023	(date)
В.	Substantial Completion by:	06/15/2023	(date)

ARTICLE 5 - BIDDER'S ACKNOWLEDGEMENTS: ACCEPTANCE PERIOD, INSTRUCTIONS, AND RECEIPT OF ADDENDA

- 5.01 Bid Acceptance Period
 - A. This Bid will remain subject to acceptance for 90 days after the Bid opening, or for such longer period of time that Bidder may agree to in writing upon request of Owner.
- 5.02 Instructions to Bidders
 - A. Bidder accepts all of the terms and conditions of the Instructions to Bidders, including without limitation those dealing with the disposition of Bid security.
- 5.03 Receipt of Addenda
 - A. Bidder hereby acknowledges receipt of the following Addenda:

Addendum Number	Addendum Date
#1	12/09/2022

ARTICLE 6 - BIDDER'S REPRESENTATIONS AND CERTIFICATIONS

6.01 Bidder's Representations

- A. In submitting this Bid, Bidder represents the following:
 - 1. Bidder has examined and carefully studied the Bidding Documents, including Addenda.
 - 2. Bidder has visited the Site, conducted a thorough visual examination of the Site and adjacent areas, and become familiar with the general, local, and Site conditions that may affect cost, progress, and performance of the Work.
 - 3. Bidder is familiar with all Laws and Regulations that may affect cost, progress, and performance of the Work.
 - 4. Bidder has carefully studied the reports of explorations and tests of subsurface conditions at or adjacent to the Site and the drawings of physical conditions relating to existing surface or subsurface structures at the Site that have been identified in the Supplementary Conditions, with respect to the Technical Data in such reports and drawings.
 - Bidder has carefully studied the reports and drawings relating to Hazardous Environmental Conditions, if any, at or adjacent to the Site that have been identified in the Supplementary Conditions, with respect to Technical Data in such reports and drawings.
 - 6. Bidder has considered the information known to Bidder itself; information commonly known to contractors doing business in the locality of the Site; information and observations obtained from visits to the Site; the Bidding Documents; and the Technical Data identified in the Supplementary Conditions or by definition, with respect to the effect of such information, observations, and Technical Data on (a) the cost, progress, and performance of the Work; (b) the means, methods, techniques, sequences, and procedures of construction to be employed by Bidder, if selected as Contractor; and (c) Bidder's (Contractor's) safety precautions and programs.
 - 7. Based on the information and observations referred to in the preceding paragraph, Bidder agrees that no further examinations, investigations, explorations, tests, studies, or data are necessary for the performance of the Work at the Contract Price, within the Contract Times, and in accordance with the other terms and conditions of the Contract.
 - 8. Bidder is aware of the general nature of work to be performed by Owner and others at the Site that relates to the Work as indicated in the Bidding Documents.

6.02 Bidder's Certifications

- A. The Bidder certifies the following:
 - 1. This Bid is genuine and not made in the interest of or on behalf of any undisclosed individual or entity and is not submitted in conformity with any collusive agreement or rules of any group, association, organization, or corporation.
 - 2. Bidder has not directly or indirectly induced or solicited any other Bidder to submit a false or sham Bid.
 - 3. Bidder has not solicited or induced any individual or entity to refrain from bidding.

- 4. Bidder has not engaged in corrupt, fraudulent, collusive, or coercive practices in competing for the Contract. For the purposes of this Paragraph 8.02.A:
 - a. Corrupt practice means the offering, giving, receiving, or soliciting of anything of value likely to influence the action of a public official in the bidding process.
 - b. Fraudulent practice means an intentional misrepresentation of facts made (a) to influence the bidding process to the detriment of Owner, (b) to establish bid prices at artificial non-competitive levels, or (c) to deprive Owner of the benefits of free and open competition.
 - c. Collusive practice means a scheme or arrangement between two or more Bidders, with or without the knowledge of Owner, a purpose of which is to establish bid prices at artificial, non-competitive levels.
 - d. Coercive practice means harming or threatening to harm, directly or indirectly, persons or their property to influence their participation in the bidding process or affect the execution of the Contract.

BIDDER hereby submits this Bid as set forth above:

Mihm Enterprises Inc.

	(typed or printed name of organization)
By:	Frank Mik
	(individual's signature)
Name:	Frank Mihm
	(typed or printed)
Title:	Vice President
	(typed or printed)
Date:	12/19/2022
	(typed or printed)
Attest:	s a corporation, a partnership, or a joint venture, attach evidence of authority to sign. (individual's signature)
	Sharon Mihm
Name:	
Title:	(typed or printed) President
	(typed or printed)
Date:	12/19/2022
	(typed or printed)
Address for	or giving notices:
	4065 38th St., Hamilton, MI 49419
	info@mihmenterprises.com

Blader's (Contact:	
Name:	Tom DePas	
	(ty	ped or printed)
Title:	Project Manager	
	(ty	ped or printed)
Phone:	269-751-5522	
Email:	info@mihmenterprises.com	
Address:		
	4065 38th St.	
	Hamilton, MI 49419	
Bidder's (Contractor License No.: (if applicable)	2102160520

END OF SECTION

GRETCHEN WHITMER Governor

Michigan Department of Licensing and Regulatory Affairs Bureau of Construction Codes Company Builder License

MIHM ENTERPRISES INC 4065 38TH STREET

HAMILTON, MI 49419

Qualifying Officer: Frank Kevin Mihm Qualifying Officer # 2101094390

MUST BE DISPLAYED IN A CONSPICUOUS PLACE

License No. 2102160520

Expiration Date: 05/31/2023

This document is duly issued under the laws of the State of Michigan

KNOVAK

ACORD

CERTIFICATE OF LIABILITY INSURANCE

DATE (MM/DD/YYYY) 8/12/2022

THIS CERTIFICATE IS ISSUED AS A MATTER OF INFORMATION ONLY AND CONFERS NO RIGHTS UPON THE CERTIFICATE HOLDER. THIS CERTIFICATE DOES NOT AFFIRMATIVELY OR NEGATIVELY AMEND, EXTEND OR ALTER THE COVERAGE AFFORDED BY THE POLICIES BELOW. THIS CERTIFICATE OF INSURANCE DOES NOT CONSTITUTE A CONTRACT BETWEEN THE ISSUING INSURER(S), AUTHORIZED REPRESENTATIVE OR PRODUCER, AND THE CERTIFICATE HOLDER.

IMPORTANT: If the certificate holder is an ADDITIONAL INSURED, the policy(ies) must have ADDITIONAL INSURED provisions or be endorsed.

Ott PO	DDUCER awa Kent Box 349 nison, MI 49429-0349				ACT : ^E No, Ext): (616) 7 L _{ESS:} jenison((616)	797-3488
					INS	SURER(S) AFFO	RDING COVERAGE		NAIC#
					147700700040		nce Company		41394
INS	URED Mihm Enterprises			INSUF	ER B : Safety	National Ca	asualty Co. / ABC Fun	<u>d</u>	15105
	Sharon Mihm			INSUF	ERC:				
	4065 38th Hamilton, MI 49419			INSUR					
	namilton, wii 49419			INSUR					
CC	OVERAGES CER	TIEIC	ΛTE	INSUR	ERF:		DEVISION NUMBER.		
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INSF LTR	TYPE OF INSURANCE X COMMERCIAL GENERAL LIABILITY	ADDL S	WVD	POLICY NUMBER	(MM/DD/YYYY)	POLICY EXP (MM/DD/YYYY)	LIMIT	<u>s</u>	4 000 000
^	CLAIMS-MADE X OCCUR			CP5001293	0/04/0000	0/04/0000	EACH OCCURRENCE	\$	1,000,000
	SEAMO-MADE X 0000K			CP3001293	8/24/2022	8/24/2023	DAMAGE TO RENTED PREMISES (Ea occurrence)	\$	5,000
							MED EXP (Any one person)	\$	1,000,000
	GEN'L AGGREGATE LIMIT APPLIES PER:						PERSONAL & ADV INJURY	\$	2,000,000
	POLICY PRO-						GENERAL AGGREGATE PRODUCTS - COMP/OP AGG	\$	2,000,000
	OTHER:						PRODUCTS - COMP/OP AGG	\$ \$	
Α	AUTOMOBILE LIABILITY						COMBINED SINGLE LIMIT (Ea accident)	\$	1,000,000
	ANY AUTO			CA5002775	8/24/2022	8/24/2023	BODILY INJURY (Per person)	\$	
	OWNED AUTOS ONLY X SCHEDULED AUTOS				-			\$	
	X HIRED X NON-OWNED AUTOS ONLY						PROPERTY DAMAGE (Per accident)	\$	
								\$	
Α	X UMBRELLA LIAB X OCCUR				8/24/2022	8/24/2023	EACH OCCURRENCE	\$	5,000,000
	EXCESS LIAB CLAIMS-MADE			UM5000240			AGGREGATE	\$	5,000,000
	DED X RETENTION \$ 10,000							\$	
В	WORKERS COMPENSATION AND EMPLOYERS' LIABILITY Y/N		MIHME-C	MILIME	E/4/0000		X PER OTH- STATUTE ER		
	ANY PROPRIETOR/PARTNER/EXECUTIVE	N/A		WIITIVIE-C	5/1/2022	5/1/2023	E.L. EACH ACCIDENT	\$	1,000,000
	If yes, describe under DESCRIPTION OF OPERATIONS below						E.L. DISEASE - EA EMPLOYEE	\$	1,000,000
	DESCRIPTION OF OPERATIONS below						E.L. DISEASE - POLICY LIMIT	\$	1,000,000
DES	CRIPTION OF OPERATIONS / LOCATIONS / VEHICL	ES (AC	ORD	101. Additional Remarks Schedule, may	he attached if mor	e enace le requir	/ha		
		(* * *		To the second se	oo attaonoa n mor	e space is requir	euj		
CE	RTIFICATE HOLDER			CAN	CELLATION				
Mihm Enterprises, Inc 4065 38th Street			THE	EXPIRATION	DATE TH	ESCRIBED POLICIES BE CA EREOF, NOTICE WILL B Y PROVISIONS.			
	Hamilton, MI 49419				AUTHORIZED REPRESENTATIVE				

$\blacksquare AIA^{\circ}$ Document A310 $^{\text{TM}}$ – 2010

Bid Bond

CONTRACTOR:

Name, legal status and address) MIHM Enterprises, Inc.

4065 38th St.

Hamilton, MI 49419

OWNER:

(Name, legal status and address)

City of Saugatuck

SURETY:

(Name, legal status and principal place of business)

United States Fire Insurance Company 305 Madison Avenue

Morristown, NJ 07960

This document has important legal consequences. Consultation with an attorney is encouraged with respect to its completion or modification.

Any singular reference to Contractor, Surety, Owner or other party shall be considered plural where applicable.

BOND AMOUNT: Five Percent of Bid (5% of Bid)

PROJECT: City of Saugatuck- City Hall Exterior Painting and Restoration- Exterior Restoration of the Historic City Hall (Name, location or address, and Project number, if any)

The Contractor and Surety are bound to the Owner in the amount set forth above, for the payment of which the Contractor and Surety bind themselves, their heirs, executors, administrators, successors and assigns, jointly and severally, as provided herein. The conditions of this Bond are such that if the Owner accepts the bid of the Contractor within the time specified in the bid documents, or within such time period as may be agreed to by the Owner and Contractor, and the Contractor either (I) enters into a contract with the Owner in accordance with the terms of such bid, and gives such bond or bonds as may be specified in the bidding or Contract Documents, with a surety admitted in the jurisdiction of the Project and otherwise acceptable to the Owner, for the faithful performance of such Contract and for the prompt payment of labor and material furnished in the prosecution thereof; or (2) pays to the Owner the difference, not to exceed the amount of this Bond, between the amount specified in said bid and such larger amount for which the Owner may in good faith contract with another party to perform the work covered by said bid, then this obligation shall be null and void, otherwise to remain in full force and effect. The Surety hereby waives any notice of an agreement between the Owner and Contractor to extend the time in which the Owner may accept the bid. Waiver of notice by the Surety shall not apply to any extension exceeding sixty (60) days in the aggregate beyond the time for acceptance of bids specified in the bid documents, and the Owner and Contractor shall obtain the Surety's consent for an extension beyond sixty (60) days.

If this Bond is issued in connection with a subcontractor's bid to a Contractor, the term Contractor in this Bond shall be deemed to be Subcontractor and the term Owner shall be deemed to be Contractor.

When this Bond has been furnished to comply with a statutory or other legal requirement in the location of the Project, any provision in this Bond conflicting with said statutory or legal requirement shall be deemed deleted herefrom and provisions conforming to such statutory or other legal requirement shall be deemed incorporated herein. When so furnished, the intent is that this Bond shall be construed as a statutory bond and not as a common law bond.

Signed and sealed this 20th, day of December	, 2022
(Witness)	MIHM Enterprises, Inc. (Principal) (Principal) (Seal)
	(Title)
(Witness) _{Ka} itlyn Caltrider	United States Fire Insurance Company (Surety) (Seal)
Kaitlyn Caltrider	(Title) John Foster , Attorney-in-Fact
	John I ostel

POWER OF ATTORNEY UNITED STATES FIRE INSURANCE COMPANY PRINCIPAL OFFICE - MORRISTOWN, NEW JERSEY

0112922

KNOW ALL MEN BY THESE PRESENTS: That United States Fire Insurance Company, a corporation duly organized and existing under the laws of the state of Delaware, has made, constituted and appointed, and does hereby make, constitute and appoint:

John Foster, Dan Cusenza, James Slear, Heather Buonodono, Ian Foster

each, its true and lawful Attorney(s)-In-Fact, with full power and authority hereby conferred in its name, place and stead, to execute, acknowledge and deliver: Any and all bonds and undertakings of surety and other documents that the ordinary course of surety business may require, and to bind United States Fire Insurance Company thereby as fully and to the same extent as if such bonds or undertakings had been duly executed and acknowledged by the regularly elected officers of United States Fire Insurance Company at its principal office, in amounts or penalties not exceeding: Seven Million, Five Hundred Thousand Dollars (\$7,500,000).

This Power of Attorney limits the act of those named therein to the bonds and undertakings specifically named therein, and they have no authority to bind United States Fire Insurance Company except in the manner and to the extent therein stated.

This Power of Attorney revokes all previous Powers of Attorney issued on behalf of the Attorneys-In-Fact named above and expires on January 31, 2023.

This Power of Attorney is granted pursuant to Article IV of the By-Laws of United States Fire Insurance Company as now in full force and effect, and consistent with Article III thereof, which Articles provide, in pertinent part:

Article IV, Execution of Instruments - Except as the Board of Directors may authorize by resolution, the Chairman of the Board, President, any Vice-President, any Assistant Vice President, the Secretary, or any Assistant Secretary shall have power on behalf of the Corporation:

- (a) to execute, affix the corporate seal manually or by facsimile to, acknowledge, verify and deliver any contracts, obligations, instruments and documents whatsoever in connection with its business including, without limiting the foregoing, any bonds, guarantees, undertakings, recognizances, powers of attorney or revocations of any powers of attorney, stipulations, policies of insurance, deeds, leases, mortgages, releases, satisfactions and agency agreements;
- (b) to appoint, in writing, one or more persons for any or all of the purposes mentioned in the preceding paragraph (a), including affixing the seal of the Corporation.

Article III, Officers, Section 3.11, Facsimile Signatures. The signature of any officer authorized by the Corporation to sign any bonds, guarantees, undertakings, recognizances, stipulations, powers of attorney or revocations of any powers of attorney and policies of insurance issued by the Corporation may be printed, facsimile, lithographed or otherwise produced. In addition, if and as authorized by the Board of Directors, dividend warrants or checks, or other numerous instruments similar to one another in form, may be signed by the facsimile signature or signatures, lithographed or otherwise produced, of such officer or officers of the Corporation as from time to time may be authorized to sign such instruments on behalf of the Corporation. The Corporation may continue to use for the purposes herein stated the facsimile signature of any person or persons who shall have been such officer or officers of the Corporation, notwithstanding the fact that he may have ceased to be such at the time when such instruments shall be issued.

IN WITNESS WHEREOF, United States Fire Insurance Company has caused these presents to be signed and attested by its appropriate officer and its corporate seal hereunto affixed this 28th day of September, 2021.

UNITED STATES FIRE INSURANCE COMPANY



Matthew E. Lubin, President

State of New Jersey }
County of Morris }

On this 28th day of September, 2021, before me, a Notary public of the State of New Jersey, came the above named officer of United States Fire Insurance Company, to me personally known to be the individual and officer described herein, and acknowledged that he executed the foregoing instrument and affixed the seal of United States Fire Insurance Company thereto by the authority of his office.

MELISSA H. D'ALESSIO NOTARY PUBLIC OF NEW JERSEY Commission & 60126833 My Commission Expires 4772025

Melissa # D'dassio

Melissa H. D'Alessio

(Notary Public)

I, the undersigned officer of United States Fire Insurance Company, a Delaware corporation, do hereby certify that the original Power of Attorney of which the foregoing is a full, true and correct copy is still in force and effect and has not been revoked.

IN WITNESS WHEREOF, I have hereunto set my hand and affixed the corporate seal of United States Fire Insurance Company on the 20th day of December 20 22

UNITED STATES FIRE INSURANCE COMPANY



Alfred N. Wright, Senior Vice President



City Council Agenda Item Report

FROM: Ryan Cummins

MEETING DATE: 01/23/23

SUBJECT: Historic District Commission Appointment

DESCRIPTION:

The City Clerk provided notice that the city is accepting applications for the Historic District Commission. Two applicants are interested in the open seat. Both applicants were contacted to participate in an interview with Mayor Dean, Chairperson Straker and myself on January 6.

Rosemary Johnson and William Donahue II were interviewed. After consulting Chair Straker and myself, Mayor Dean is recommending that William Donahue II be appointed as a Historic District Commission member with a term ending July 1, 2025.

BUDGET ACTION REQUIRED:

N/A

COMMITTEE/COMMISSION REVIEW:

Historic District Chairperson, Tim Straker, was provided with a copy of the applications and interview questions, participated in the interviews, and provided his recommendation to Mayor Dean.

LEGAL REVIEW:

N/A

SAMPLE MOTION:

Motion to appoint William Donahue II to the Historic District Commission with a term ending August 1, 2025.



P.O. Box 86, Saugatuck, MI 49453 Phone: 269.857.2603 Fax: 269.857-4406 Website: www.saugatuckcity.com

APPLICATION FOR APPOINTMENT TO BOARDS/COMMISSIONS/COMMITTEES

Name: WILLIAM E.J	MUSHINGTE	Home Phone) :
Home/Mailing Address	12 2000 maple Will 300:	MVe POBO	× 119(0
E-mail Address.	am-donahuwand	e gmail. Con	\mathcal{O}
Employer: Religion	1		Position: VP, Chief HE Officer
Business Phone:		Business Re	ference:
Are you a Saugatuck	City resident? <u> </u>	you a registere	d Saugatuck City voter? <u> </u>
	er have any business deali If yes, explain		which might present a conflict of
	Commission can be time- eetings?	consuming. Are	you committed to attending all
On which Boards and	or Commissions would you	u be willing to se	erve?
Planning Commission	Historic District Co	mmission	Zoning Board of Appeals
Board of Review	Harbor Commissio	n	Township Fire Board
Twp. Recreation Com	m. Kalamazoo Lake S	ewer & Water	Library Board
Interurban Transit Aut	h Peterson Nature P	reserve	Construction Board
Please describe any appointment:	qualifications, expertise o	r special interes	sts that relate to your possible
ואפטחץ	M LENGED 175 12 ONIÓ	HEUHOUR.	While recently A FT
residul, I have	el in empla a would	MOHOL Sire	1,2001.
You may wish to subm	nit a cover letter with your a	application. Plea	ase return the original to the City of Saugatuck recognizes and
			illing vacancies on Boards and
Commissions. To this	end, every effort is made	to appoint memb	pers who represent Saugatuck's
•	•	• .	well as people with disabilities. on are provided upon request.
		to commanication	
Signature: WWW	18 Monte 18		Date: 0 12 3000
twelve months, unless		n a board, then	application will be kept on file for this application is kept on file for \\\\\\\\\\\\\\\\\\\\\\\\\\\\\\\\\\\\
COPY: Mayor	City Council	City Clerk	J

William E. Donahue II

995 Maple Woods PO Box 1196 Saugatuck, Michigan 49453 Mobile: (847) 226-6185 william.donahue2nd@gmail.com

SUMMARY

Human Resources executive holding multiple disciplinary leadership roles including Senior HR Business Partner, Talent Acquisition, Talent Management, Total Rewards and HR Operations. Results oriented and highly innovative HR leader with a strong track record of supporting organizational objectives through effective people strategies.

EXPERIENCE

TRUE VALUE 2016-2020

A worldwide hardware cooperative serving 58 countries with more than 4,000 retail locations, 13 regional distribution centers, manufacturing center and over 2,500 associates. Many of True Value's retailers enjoy a history spanning generations within their local communities.

Vice President / Chief HR Officer

2018 - 2020

- Reporting the Chief Executive Officer, responsible to lead the entire HR Function including Talent/Succession Planning,
 Associate Relations, Labor Relations, HRIS, Compensation and Benefits, HR Generalist Functions supporting Corporate and Field locations for 3000+ associates
- Responsible for an annualized budget in excess of \$11 million dollars
- As part of the annual benefit planning process, negotiated a savings in excess of \$1.1 million dollars annually reducing overall associate benefit costs for the company
- Key leadership role in the reorganization and expansion of the sales organization including restructure of critical roles and increasing the salesforce in excess of 100 additional roles

Senior Director, Human Resources – Retail Support Center (Corp. Functions), Distribution and Manufacturing

- Reporting to the General Counsel & Chief Human Resources Officer, responsible to consult with leadership in the development
 and execution of human resources strategies that support business and functional needs. Senior HR leader supporting all
 corporate functions, distribution and manufacturing.
- Works closely with functional leadership in the development of people strategies inclusive of workforce planning and recruitment, talent management, organizational design and associate relations.
- Serves / functions as the HR business partner leader over True Value's regional distribution centers within Illinois, Ohio, Minnesota, Pennsylvania, New Hampshire, Georgia, Texas Kansas, Arizona, Oregon, California and our True Value paint manufacturing center in Cary, Illinois.

ESSENDANT (United Stationers Inc.)

2005 -2015

A national \$5.3 billion, 6500 associates wholesale distributor of business products including Office Products, Janitorial / Sanitation and Industrial products. Served as the senior HR strategic business partner for Essendant's largest business unit; organizational-wide accountability for the leadership of Talent Acquisition and HR Associate Services (administration and transaction call center supporting 6000+ associates).

Vice President, Human Resources and HR Shared Services (Talent Acquisition & HR Services)2011 – June 2015Vice President, Corporate Human Resources, Talent Acquisition & Total Rewards2010 – 2011Vice President, Field Human Resources & Talent Acquisition2007 – 2010Director, Corporate Human Resources & Talent Acquisition2005 – 2006

- Provided primary HR leadership guidance for the Office Products and JanSan sales transformation, customer care consolidation
 and reorganization during 2013 and 2014 including customer segmentation, competency model newly defined roles and
 alignment of sales incentives.
- Led the development and execution of an enterprise-wide Field HR Shared Services model supporting three independent business units, 60+ facilities and approximately 6000+ associates through a market-based approach to human resources generalist support.
- Drove execution of the BU/functions talent management processes including succession planning, calibration, high potential
 development plans. Implemented quarterly talent management reviews to ensure the effective execution of succession
 planning outcomes inclusive of high potentials, progress of developmental plans and monitoring of performance level
 concerns.
- Responsible to drive the overall Associate Relations processes and execution of hot line complaints, investigations and documentation within the Ethics Point system
- Developed and implemented facility health assessment to proactively monitor associate relations and engagement levels of our distribution and care facilities.
- Created a centralized Talent Acquisition model in early 2011 shifting accountability from the HR generalist to an HR specialist model of dedicated recruitment professionals achieving 1500-1700 hires annually.

William E. Donahue II Page 2

 Developed and executed service level standards; enhanced transparency of service levels and time to fill performance; achieved average time to fill of 27 days NE, 53.6 days for exempt level roles below director level and 67.6 days for director level and above levels.

- Key leader in the implementation of new HRIS platform (Ultimate Software) including manager and associate self-service.
- Created and implemented HR Services; centralized administration of payroll, benefits and FMLA/LOA administration; developed and implemented service level standards, metrics and reporting including % of first call resolution, one- and two- day turnaround performance and quality ratings on associate service levels.
- Assumed leadership of Total Rewards from 2010 to 2012. Successfully implemented career banding, moving from a standard graded system to 5 broad-based career bands allowing greater flexibility and development of internal talent.
- Effectively developed and executed HR process standardization including recruitment and hiring, termination, leave of absence, reduction in force, associate relations and investigations, FMLA and ADA processes across all business units.

GAP Inc. 2004 – 2005

A 16.2 billion global retailer offering clothing and accessories under the Gap, Banana Republic and Old Navy Brands.

Vice President, Talent Attraction & Staffing

- Responsible for establishing strategies, processes and programs that enabled the timely acquisition of high caliber talent for Gap Inc.; developed and implemented Gap Inc.'s employment branding, global consistency, standards and processes, disciplined workforce planning practices and performance metrics that measured internal client satisfaction levels.
- Responsible for College Relations, Professional and Executive Recruitment and Staffing functions supporting Gap Inc.
 businesses with locations within San Francisco, San Bruno, New York and decentralized field recruiting locations within the
 U.S. and Canada. Team efforts were responsible for the hiring of 1,822 salaried hires within Corporate Functions and 2,200
 within Field Management ranks.
- Developed tools, processes and methodology to support a disciplined workforce planning model; established formalized service level standards, role clarity and consistency of process between Gap Inc. Recruiting and internal clients. Developed recruiting scorecard and metrics reporting including formalized reporting to Executive Leadership Team and Senior HR Generalists.
- Returned to Chicago due to an aging parent care issues.

SEARS, ROEBUCK AND CO.

1994-2004

A \$31 billion, national retailer offering apparel, home appliances, tools, lawn and garden, fitness, automotive and home repair services. As the Company's top recruitment executive, was responsible for College Relations, Professional and Executive Recruitment in providing high quality, cost effective recruitment services that delivered talent to support the people strategies of the business.

Vice President, Recruitment and Staffing	2003 - 2004
Vice President, Corporate Human Resources	2001 – 2003
Vice President, Executive Recruitment / Staffing and College Relations	1999 – 2001
Director, HR Planning, Development and Recruitment	1996 – 1999
Manager, Executive Recruitment	1994 – 1996

- Delivered 2,500+ hires annually.
- Developed innovative, creative and efficient sourcing and recruitment strategies that achieved staffing needs while reducing reliance on third party employment search firms. Outstanding results achieved in search firm avoidance or savings to the corporation in excess of \$2.6 million dollars.
- Designed, developed and implemented a centralized recruitment model optimizing resources across businesses and functions during 1999. Standardized the sourcing and recruitment process across the organization optimizing recruitment resources and reducing overall expense and redundancies.
- Completed strategic sourcing initiative on third party employment search firms including the reduction in fee structures and standardization of the search firm engagement process.
- Effectively outsourced hourly recruitment responsibilities to support our retail organization effectively hiring 46,000 associates to support 4th quarter holiday period.
- Champion and sponsor of a Six Sigma process improvement initiative on the reduction of recruitment and staffing cycle time.
- Recipient of the Chairman's Award in 2003 and 2004 for outstanding results in the diversity and representation levels of 250 entry level management hires from colleges and universities.
- As VP, Corporate Human Resources, responsible for all corporate functions including Finance, Legal, Marketing, Merchandising, Operations, Strategy, ecommerce and Information Technology. Developed people strategies and HR operating plans to support the business and functional strategies including leadership development and building organizational capacity.
- As Director, HR Planning, Development and Recruitment developed and implemented succession planning processes for the total Full-Line organization (Sears' largest business unit).
- Managed the individual elements of talent management processes including slating and the development of high potential talent to support business needs; facilitated quarterly talent reviews to ensure ongoing objectives and execution of succession planning deliverables
- As a key member of the Chairman's Diversity Council, served as HR sponsor of inclusion and implementation of domestic partner benefits.

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William E. Donahue II Page 3

KOHL'S DEPARTMENT STORES

1991 - 1994

A \$19 billion national department store chain; offering apparel, accessories, shoes, beauty products and home merchandise categories.

Regional Manager, Recruitment / Associate Relations

DAYTON HUDSON DEPARTMENT STORES

1984 - 1990

A division of Dayton Hudson Corporation (Target Corporation), operated traditional department stores under Dayton's, Hudson's and Marshall Field's.

Manager, College Relations and Recruitment	1988 – 1990
Manager, Human Resources and Service	1987 – 1988
Human Resource Manager	1984 – 1987

EDUCATION

BA, Business Administration Western Michigan University Kalamazoo, MI

College of William and Mary - Strategic Leadership in a Changing Environment Arizona State University - Services Leadership Institute



P.O. Box 86, Saugatuck, MI 49453 Phone: 269.857.2603 Fax: 269.857-4406 Website: www.saugatuckcity.com

APPLICATION FOR APPOINTMENT TO BOARDS/COMMISSIONS/COMMITTEES

	Name: Rosema	cry Johnson	Home Phone: <u>586-4</u>	89-3883		
	Name: Rosemary Johnson Home Phone: 586-489-3883 Home/Mailing Address: 5-00 Mill Street Saugatuck, MI 49453					
	E-mail Address: rjohnson 49 @ hotmail.com					
				Occupation/Position:		
Business Phone:		Business Reference:				
Are you a Saugatuck City resident? $\sqrt{e5}$ Are you a registered Sa			ou a registered Saugatuck	c City voter? <u>√ e S</u>		
	Do you or your employer have any business dealings with the City which might present a conflict of interest? If yes, explain					
	Serving on a Board or Commission can be time-consuming. Are you committed to attending all regularly scheduled meetings?					
	On which Boards and/or Commissions would you be willing to serve?					
	Planning Commission	Historic District Com	mission Zoning Bo	pard of Appeals		
	Board of Review	Harbor Commission	Township	Fire Board		
	Twp. Recreation Com	m. Kalamazoo Lake Se	wer & Water Library Bo	pard		
	Interurban Transit Aut	th Peterson Nature Pre	eserve Construct	tion Board		
Please describe any qualifications, expertise or special interests that relate to your possible appointment: The historic district and Thave appeared three times be fore the animission. The list on the city of the animission. The list of the animission of the comission of the above address for processing. The City of Saugatuck recognizes and the supports the concept of balanced representation in regard to filling vacancies on Boards and historical commissions. To this end, every effort is made to appoint members who represent Saugatuck's district diverse community, including citizens of all ethnic groups as well as people with disabilities. Reasonable accommodations and equal access to communication are provided upon request. Signature: Parthe City of Saugatuck's retention schedule this application will be kept on file for twelve months, unless you are chosen to serve on a board, then this application is kept on file for the duration of your term. COPY: Mayor City Council City Clerk						
	<u>COPY:</u> Mayor	City Council C	ну стегк			