



Leadership Team Strategic Goal Setting Work Session December 20, 2023

OBJECTIVES

- ◆ Review Progress of Priorities in Key Result Areas Set in 2022
- ◆ Review Citizen Survey Results
- ◆ Discuss Potential Near-Future Threats & Opportunities
- ◆ Discuss Additional Items to be Added in Each Key Results Area
- ◆ Prioritize Projects for Upcoming Year, if Required
- ◆ Next Steps

AGENDA

10:00 AM: Call to Order, Regular City Council Meeting -**Separate meeting agenda**

10:45: Welcome, thank you for attention & focus, objectives for meeting- City Manager & Mayor Stanton

10:55: Introductions- Marilyn

- Name, position, length of service
- PROUD/SORRY – GLAD/SAD:
Greatest Team/City accomplishment of 2022; greatest challenge/disappointment
- Your #1 Priority for 2023

11:30: Review progress made in Key Results Area priorities set in 2022 -City Manager & Department Heads

NOON: LUNCH

12:45 PM: Review Citizen Survey Results- Mayor Stanton

1:00: Any Near-Future Threats We May Need to Address/Opportunities We Can Optimize?

1:30: Review Current Key Results Areas: Still relevant? Any edits, modifications?

1:40: Discuss current priorities in each of the Key Result Areas: Additional items?
Discuss the need to prioritize

If prioritizing is selected the same criteria used in 2022 will be utilized:

- Priority #1: Essential
- Priority #2: Desirable
- Priority #3: Acceptable
- Priority #4: Deferrable

2:30: Next Steps, Wrap Up & Adjourn